

Brown's School **Health and Safety Policy**

At Brown's School we are committed to protecting the health and safety of our staff, students, visitors and anyone who could be affected by our business activities, and to providing a safe environment for everyone attending our premises.

In particular, we are committed to maintaining safe and healthy working conditions through the control of health and safety risks arising from our work activities, and we will provide and maintain equipment in a safe condition. Staff will be consulted and provided with appropriate information, instruction, training and supervision to enable them to work in a safe manner, and thereby reduce the potential for accidents and/or work related ill health.

In accordance with our health and safety duties, we accept our responsibilities for:

- assessing risks to health and safety, identifying and implementing ways to control them;
- providing and maintaining a healthy and safe place to work, safe systems of work, and safe equipment which has all necessary safety devices installed. Additionally we will ensure a safe means of entering and leaving our premises, including emergency procedures for use if needed;
- providing information, instruction, training and supervision in safe working methods and procedures;
- promoting co-operation between staff members to ensure safe and healthy conditions and systems of work, by discussion and effective joint consultation;
- regularly monitoring and reviewing the management of health and safety in our workplace environments and activities, making any changes necessary and bringing those changes to the attention of all staff and/or others who may be affected; and
- ensuring we have access to competent advice and are able to secure compliance with our statutory duties.

As Proprietor, I have overall responsibility for the operation of this policy. Day to day management and implementation of health and safety matters on Brown's School premises is delegated to Chris Ponulak, Head Teacher.

All staff should recognise that they share the legal responsibility for achieving healthy and safe working conditions. Staff must always consider the health and safety implications of their acts and/or omissions, take reasonable care of themselves and others who might be affected by what they do whilst at work.

Signature
Elaine Lovett

Date