



Brown's School

Empowering Tomorrow's People

Safeguarding Policy for Pupils

At Brown's School, all staff feel that your health, safety and welfare are very important. In our school, we respect our pupils and help to protect your rights. We do our best to help you make good educational progress and teach you how to recognise risks in different situations and how to protect yourself.

Safeguarding means that school staff should:

- Protect you from harm;
- Make sure nothing stops you from being healthy or developing properly;
- Make sure you are safely looked after;
- Make sure you have the best life chances and can grow up happy and successful.

How will we try to protect you?

- We try to provide a safe and secure environment for you to learn in and progress.
- We help to ensure that you remain safe, at home as well as at school.
- We think it is important for you to know where to get help if you are worried or unhappy about something.

Need to talk?

Mrs May and Mrs Mitchell are our Designated Safeguarding Leads. This means that they are the senior staff in the school responsible for keeping you safe.

If you need to talk - we will listen. You can talk to any adult within the school and may prefer to talk to your trusted adult. If you do not want to talk, you can write it down and put it in the 'worry box' which is just outside the Safeguarding Office.

**DO NOT BE SCARED TO TELL SOMEONE STRAIGHT AWAY IF YOU
HAVE A WORRY.**

WE WILL ALWAYS LISTEN

ABUSE

When someone hurts you it can be called abuse. This is when someone does something to you that is harmful, unpleasant or painful, like:

- If someone deliberately hits you, hurts you, injures you or humiliates you in different ways.
- If someone says or does something that makes you feel bad about yourself or hurts your feelings which makes you feel scared, upset or frightened.
- If someone shouts, threatens, hits or hurts someone you love whilst you are around which makes you scared, unhappy or worried.
- If someone doesn't take proper care of you so you feel abandoned, lonely or neglected. You might not be able to eat or wash regularly, or you might not be able to come to school every day or on time.
- If someone touches you in a way that you don't like, for example touching your private parts.
- If someone makes you look at things which make you feel ashamed, embarrassed, uncomfortable or guilty. They may ask you to keep it a secret or give you presents.

Abuse is never ok and if you are being, or have been abused, you must remember - it is not your fault. You must always tell someone and they will help it to stop.

What happens next?

Sometimes a member of staff at school will need to check things with Mrs May or Mrs Mitchell and then, if they can deal with the issue themselves, they will.

There are times when Mrs May or Mrs Mitchell may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or Police. There are lots of other agencies who support children and their families as well.

Staff will talk to you and explain all of this and you can always go and ask staff questions if you are unsure about anything.

Tips for keeping yourself safe

Bullying: If you think a pupil or an adult is bullying you, or someone you know, you **must** tell your parents/carers, or a trusted adult at school. It won't stop unless you do.

Saying nasty things to you: If a pupil or an adult says something to you, or you hear something that you do not like or that upsets you, you must tell your parents/carers, or your trusted adult at school.

Touching you: Your body belongs to you and not to anyone else. This means all of your body. If someone touches you on a part of your body like your bottom, chest or anywhere else you do not like, it is not ok. You must tell your parents/carers, or a trusted adult at school.

Hitting, punching or smacking you: If a pupil or an adult hits you, punches or smacks you or hurts you in any way, you must tell your parents/carers or a trusted adult at school as soon as you can.

Secrets: Secrets such as surprise parties are fun, but some secrets are not good and should never be kept.

Presents: Presents are a good thing to get, but you should not take a present from anyone without checking with your parents/carers first. Most of the time it will be ok, but sometimes people try and trick you into doing something by

giving them presents (like sweets, money, phones, cigarettes or drugs and alcohol). This is sometimes called a bribe. If it does not seem right, tell someone as soon as you can.

On the computer or your phone: Computers and mobile phones help us all to share things and talk to our friends and family, but they can also make it easier for bullies and other people that want to hurt you to get close to you. It is important to know how to keep yourself safe on your computer, your phone and on websites. Brown's School has an e-safety policy which is there to protect you. If you are unhappy or uncomfortable with any comments or photographs you have seen on your computer or mobile then you can also contact www.thinkuknow.co.uk as well as your parents/carers or adults at school.



